

Engineering

Curious, excited about the latest technology, always ready to create and give magic to the products and tools of the future. This team's core responsibility is to ensure best-in-class product development, to ensure that our products are engineered best for security, reliability and scalability.

This team is looking for ideas from every area of computer science including artificial intelligence, natural language processing, Big data, Analytics, distributed computing and user interface design to name a few.

Versatile & passionate team ever ready to take on some of technology's greatest challenges and handle any project as our business grows and evolves to make an impact on millions of users.

Key responsibilities:

- Lead and manage all aspects of product / platform development lifecycle as per product specification within an agile environment. Own all phases of development lifecycle from gathering business requirements, design and modeling, development, deployment, and support.
- Work with product managers to create and translate product visions, business cases, and user experiences into technical requirements, scope development effort, and assign resources to execute against the prioritized product roadmaps and change requests.
- Implement and adhere to best engineering practices like design, unit testing, functional testing automation, continuous integration and delivery. Responsible for the overall quality of the code, delivery timeline, scalability and reliability aspects of the product.
- Participate in product R&D and in defining product vision
- Responsible for hiring, managing, mentoring, and growing teams of software engineers.

Qualifications:

Voice platform development background:

Prior working experience in developing voice platform using Asterisk, Text To Speech, Speech To Text, PRI, SIP, VoIP

Java/J2EE:

- Experience in Core Java, Advance Java, JSP, Servlet, J2EE stack
- Full-stack software product development background using Java, Spring and any other Web Technologies.
- Experience in Dev-ops, CI/CD platforms, GIT, JIRA
- Strong understanding of software quality aspects, process driven approach, practicing Agile methodology
- Must be having hands on experience on any one of application server like Tomcat/Jboss/Wildfly/Apache.

Spring, Hibernate, REST API, Messaging Systems:

- Hands on experience working with Spring framework, IOC, AOP, MVC using latest Spring version.
- Sound Spring Security knowledge. Knowledge about OWASP Best practices
- Hands on experience on Hibernate.
- REST API Implementation experience using JSON, SOAP
- Experience of implementing any messaging solution like RabbitMQ / ActiveMQ/Kafka etc.

MySQL, MongoDB, Redis:

- In depth understanding and working knowledge of MySQL and MongoDB.
- Working experience with Redis and Elasticsearch will be added advantage.

Architecture / Framework skills:

- Strong in software design patterns, data structure design, algorithms, service-oriented architecture, micro service frameworks. Large scale system design knowledge implementing scalability, reliability and security aspects

Team Management:

- 3+ years of experience leading teams of 4 to 6 members.